

BEACON RED

**T H E G R E A T E S T
R I S K I S
C O M P L A C E N C Y**



**WORLD-CLASS TRAINING SOLUTIONS FOR
TODAY'S NATIONAL SECURITY PROFESSIONALS**

**WE ARE
BEACON
RED —**

**TRANSFORMATIVE THINKING.
REVOLUTIONARY TRAINING.**

The world is changing. The region is changing. Our thinking about national security also has to change. At BEACON RED, when we think about national security, we think about disrupting the status quo. We think unconventionally, challenging and inspiring our partners and clients to be transformative. To think audaciously about complexity and to be agile and responsive to any environment, anywhere in the world.





Hand-picked from 25 different countries, our elite professionals are thought leaders, innovators and risk takers from the world's most prominent agencies and industries. Our subject matter expertise is not just vast, it is revolutionary, bringing together innovations in knowledge management, people analytics, project delivery and language support services.

Together, we enthusiastically meet students and career professionals in the spaces where they are already active, preparing them for the rigorous national security challenges of the 21st Century.

BEACON RED is a subsidiary in the Electronic Warfare & Intelligence cluster of EDGE.

BEACON RED IN NUMBERS



2018

FOUNDED



200+

EMPLOYEES FROM
25 COUNTRIES



3K

GRADUATES
PER YEAR



75

FULL TIME
LINGUISTS



50+

ACTIVE COURSES



40+

COURSES IN
DEVELOPMENT



100+

INSTRUCTORS



20K

SELECTION ASSESSMENTS
COMPLETED

EDGE

ABOUT EDGE

We live in an accelerating world. Characterised by uncharted frontiers, the future is empowered by advanced technology that is galvanising a new breed of players. At the edge of these frontiers exist no limits – where boundless opportunities await.

Transforming how we live, and ensuring a more secure future, is what we do. We are EDGE; and our mission is simple: To bring innovative technologies and services to market with greater speed and efficiency.

We will not only revolutionise the defence industry, but we will change its fundamentals. We are the vanguard of the next-generation, of a reimagined sector. We prioritise technology in a non-binary world and seek universal solutions. We work with everyone: big or small, start-up or established, local or global.

We are EDGE. We enable a secure future.

OUR CAPABILITIES



PEOPLE ANALYTICS



**KNOWLEDGE
MANAGEMENT**



**LANGUAGE
SUPPORT SERVICES**



PROJECT DELIVERY



GROUP SECURITY

STATEMENT OF PURPOSE

To provide training, capabilities and tools that boost agility and resilience in the world's most demanding environments.





DISRUPTION

To constantly challenge the complacency of the national security establishment.



INNOVATION

To always be on the forward edge of ideation, methods, and the application of emerging technologies in training.



PIONEERING

To overcome obstacles in any environment by building networks of global professionals from leading agencies and industries.



AGILITY

To be adaptive to dynamic circumstances with speed and precision, in changing environments.

TRANSFORMATIVE DISRUPTION

—

**IN AN ACCELERATING WORLD
FULL OF COMPLEXITY, WE
ARE THE DIFFERENTIATOR**



At BEACON RED, we are always mission ready. At a moment's notice, we are ready to build capacity for national security professionals working in any conventional or asymmetric environment, anywhere in the world.

SCALE



We don't just deliver, we scale, innovating new teaching paradigms in the process. Creating living products, we update all of our training solutions as global events unfold, meeting the strategic priorities of the UAE wherever they might emerge.



TRAINING

Our training solutions not only represent the frontier of national security, but are innovating new teaching paradigms in the process. Our curricula are living products, updated as events unfold to meet evolving strategic priorities wherever they might emerge. Everything we do is hands-on and scenario driven, always reflecting the complex environments that next generation professionals will face in the field.



SELECTION

Training solutions are only one part of our process. The other part is selection - and we believe selection is a science. Next generation national security professionals will face unprecedented challenges in asymmetric multi-spectral environments. Selecting the right candidate for the right job has never been more critical. We deploy a battery of proprietary precision testing and analytical assessments to provide our clients and partners the confidence to select the right candidates for the hardest jobs, at home and abroad.



OUR DIFFERENTIATORS



INNOVATIVE TRAINING
PLATFORMS



PRECISION LANGUAGE
SERVICES



SCALABLE STAFFING
MODELS



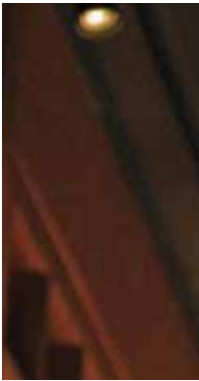
REAL-TIME
CURRICULUM
DEVELOPMENT

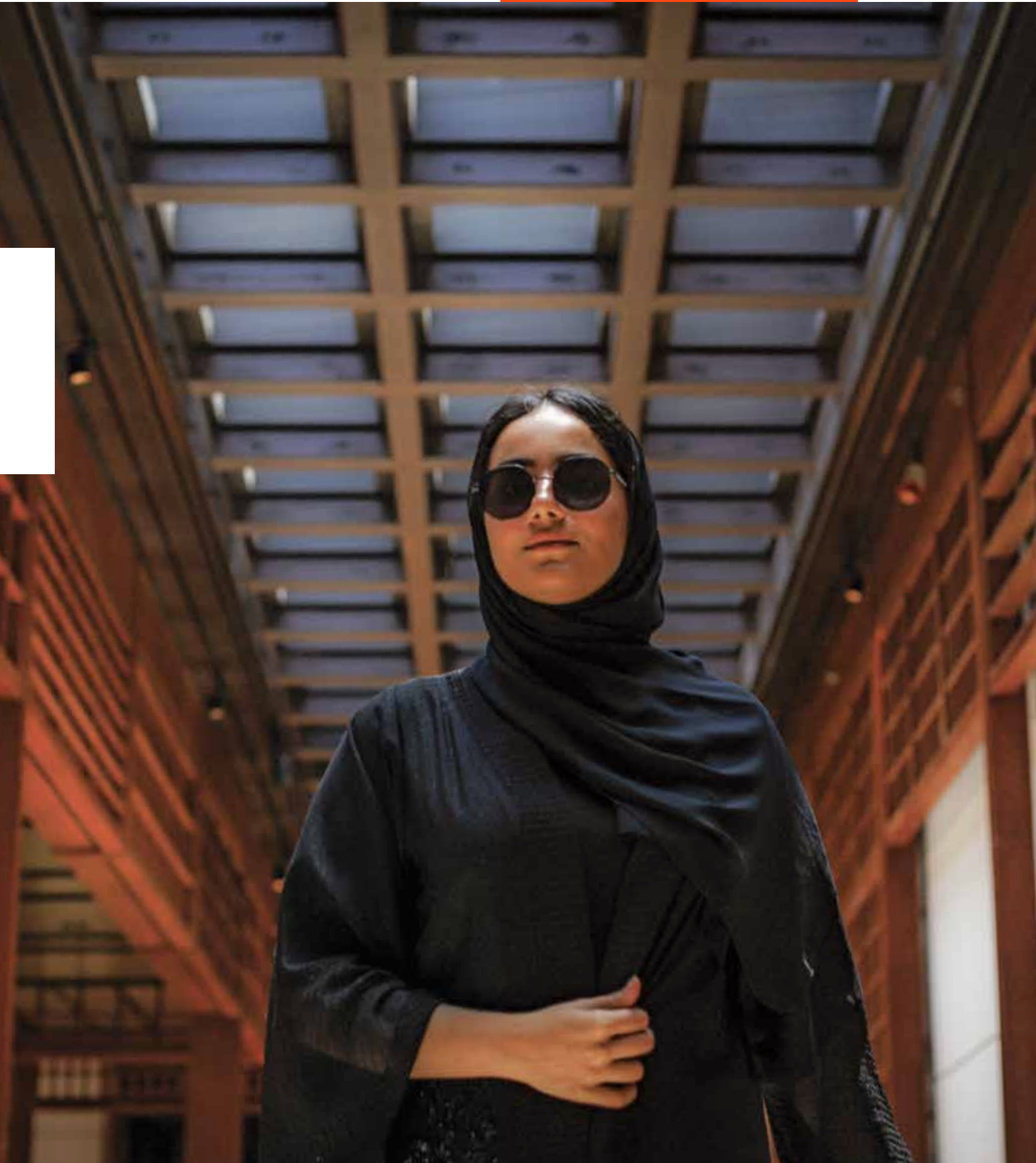


UNRIVALLED
UNDERSTANDING OF
CUSTOMER NEEDS



SUBJECT-MATTER
EXPERTS FROM LEADING
AGENCIES &
INDUSTRIES







INSPIRE

ACCELERATE

DELIVER

**PRECISION TRAINING FOR TOMORROW'S NATIONAL
SECURITY PROFESSIONALS**

Working in collaboration with our partners and clients, we ensure total alignment between their strategic requirements and the skills needed for success in any contemporary national security environment.

We understand that working within national security establishments can be challenging, which is why our training solutions are agile, adaptable, and can accommodate the boundaries of any security culture.



Our roster of courses is expansive, with 100 courses designed and delivered. Each training solution is relevant and reflective of the complex challenges a national security professional will face in the 21st Century. Our overarching goal is to ensure that the next generation professional is equipped with the skillset to be successful in any geography, environment, or scenario anywhere in the world.



KNOWLEDGE MANAGEMENT

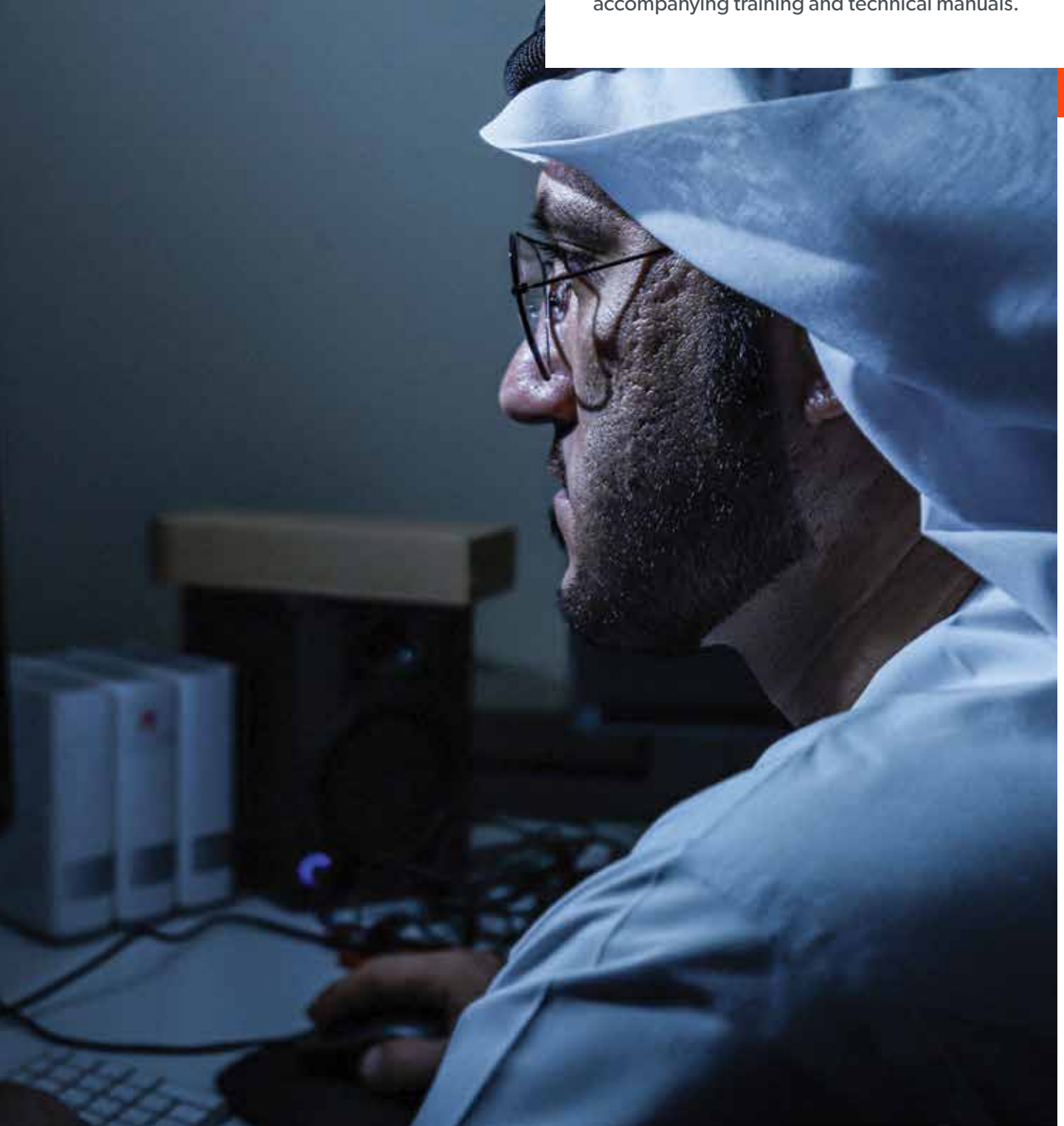
WE ARE EDUCATORS AND INNOVATORS.

We believe training solutions, which inspires curiosity and a deep understanding of the UAE's national security environment is the best way to prepare next generation professionals.

Our knowledge management team brings together a diverse range of subject matter experts to create the most comprehensive curriculum and training platforms taught in any national security space in the UAE. Challenging our learners to excel in the classroom, best prepares them for the challenges they will face in the real world.

We design all of our training solutions to be responsive and agile, meeting our clients' strategic needs wherever they are. Next generation professionals will face rapidly evolving challenges in an asymmetric and deeply complex security environment. We work diligently to ensure that all of our courses are relevant, timely, and on the forward edge of regional events.

Our solutions are SAT (Systems Approach to Training) compliant and delivered with accompanying training and technical manuals.





PROJECT DELIVERY



OUR PEOPLE ARE OUR POWER.

Creating the highest calibre training solutions is only the beginning. We also manage the implementation and delivery of a hundred different courses with professionals and instructors from the world's most elite agencies and bleeding-edge industries. Working in partnership with the UAE, our project delivery team graduates thousands of students and mid-career national security professionals on a yearly basis. Once successfully graduated, these candidates are not only prepared to face an evolving region, but have the competitive skills needed to address the long-term strategic impacts of national security.







PEOPLE ANALYTICS —

THE SCIENCE OF SELECTION

We like dynamic professionals, and we like discovering what makes national security professionals dynamic in their respective fields. Connecting leading edge science in analytical testing with psychometric and biometric measurements, our team of data scientists, statisticians and applied psychologists can streamline any organisation's selection process.

With our bespoke battery of precision testing, our custom approach to selection is tailored to meet our clients' unique performance requirements. This pioneering process leverages the real-time mapping of personality traits to determine what profile an organisation needs to optimise talent, human performance and mental resilience.

A S S E S S M E N T A R E A S



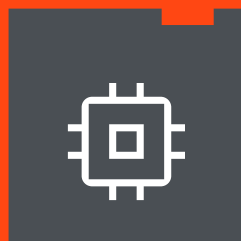
APTITUDE



BEHAVIOUR



**EMOTIONAL
INTELLIGENCE**



INTELLIGENCE



MENTAL HEALTH

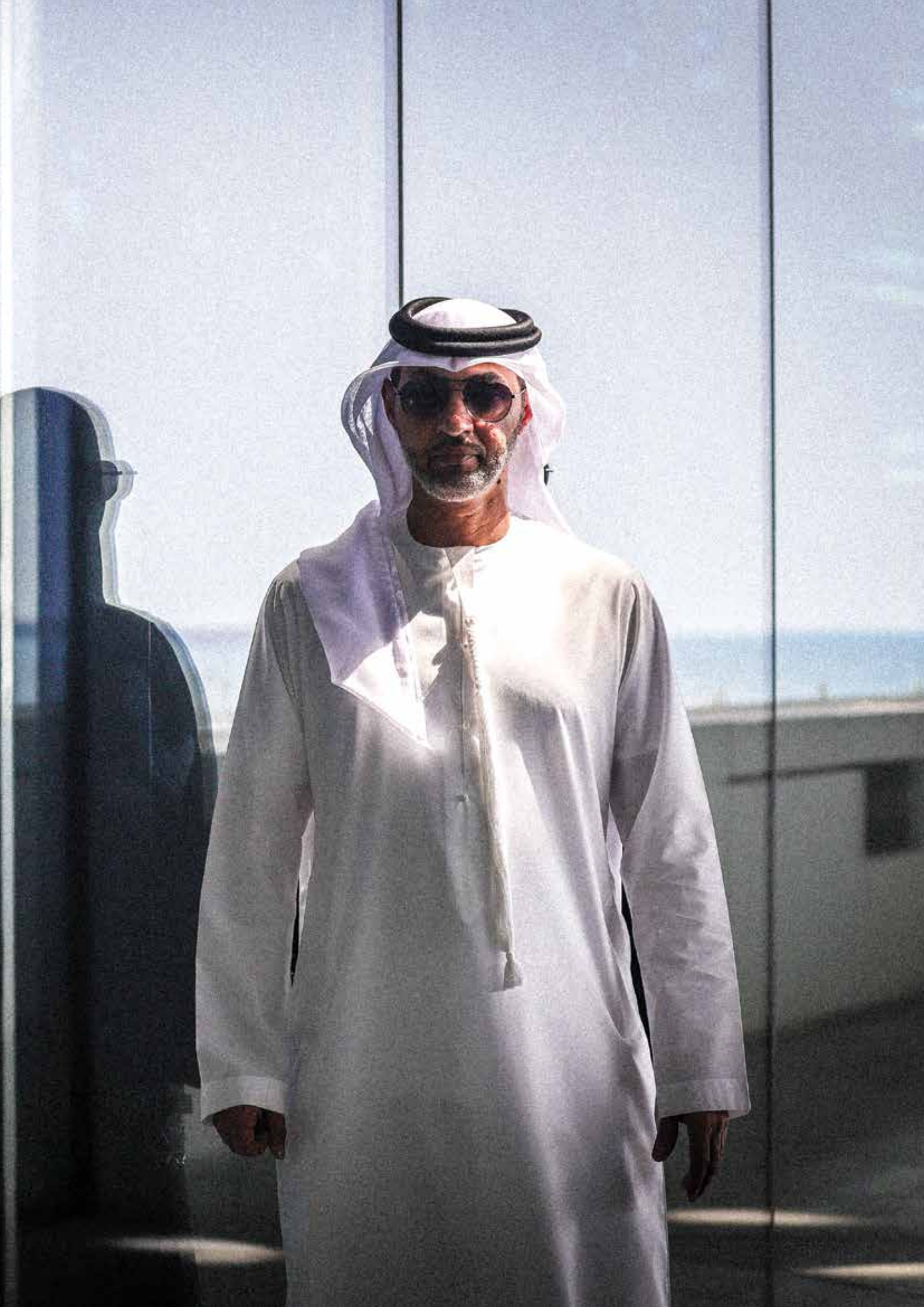


LANGUAGE SUPPORT — SERVICES

PRECISION LANGUAGE IN ACTION.

In national security spaces, we leave nothing to interpretation. Our linguists and interpreters don't just translate, they are creators and facilitators, acting as the cultural bridge between instructors and learners. Integrated into all aspects of our work, we employ 75 full-time English-to-Arabic language support professionals, ensuring that each of our translations matches the organisational culture and context in which they are used.

We also offer discreet legal translation services for entities doing business in sensitive spaces.





GROUP SECURITY

BUILDING CULTURES OF RISK MANAGEMENT

In an ever more complex region, it is our number one priority to ensure the safety and well-being of our staff, and those of our clients and partners. We also know that threats materialise in the most unlikely of spaces, at the most inconvenient times. With an active operational security team available 24-7/365, we deliver the highest quality threat assessments, risk mitigations, and group security innovations across all of our project departments and locations.





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